

Report of the meeting of the Business & Industrial Coordinating Council held on Monday, October 5, 1970 - Vail Hall, N.J. Bell Telephone Co., 540 Broad Street Newark, New Jersey.

## PRESENT:

Marshall Wolf - Co-Chairman	National Newark & Essex Bank
Roland E. Stewart - Director	B.I.C.C.
Mrs. Tony O'Flaherty	Essex County Welfare
Barbara Parker	B.I.C.C.
Carl Venable	Urban Coalition
Thomas Boykin	B.I.C.C.
Leo Selling	N.J. Rehabilitation Commission
*Earl Phillips	Urban League
Audrey Massiah	Division of Welfare - Newark
John B. Soures	Model Cities
Ralph H. Grebow	B.I.C.C. - Legal Counsel
Robert B. Thiel	N.J. Blue Cross and Blue Shield
Edwin E. Bess	Bamberger's - Newark
Rev. Richard McGuinness	Mt. Carmel Guild
Rev. William P. Devine	Mt. Carmel Guild
James S. Henderson, Jr.	Project Equality
William Wilson	N.J. Bell Telephone
G. McCamley	Ottis Elevator
L.N. Tindall	Schering
Thomas F. Edwards	Asphalt Workers Union
Marvin Greenberg	Rutgers University
Norman Threadgill	Newark NAACP
*O.L. Kahnt	Downtown Motor Inn
*A.E. Briod	Gateway
John A. Griffith	Public Service Electric & Gas
Durecia Watley	Newark Teachers Union
Horace Hunt	Metropolitan Ecumenical Ministry
Anthony DiUbaldo	Newark Board of Education
Gustav Henningburg	Urban Coalition
Rev. Joseph A. Stalb	Blessed Sacrament Church - Newark
H. J. Hautau	Weston Instruments inc.
F.J. Frerichs	Firemans Fund of America
Kenneth Donaldson	Mutual Benefit Life Insurance Co.
John S. Clarkson	Mutual Benefit Life Insurance Co.
J.E. Partenheimer	B.I.C.C.
George Birmingham	Hahne & Company
Michael A. Cole	Rutgers - Student
Robert Martin	G.N.C.C.
Dennis McCarthy	G.N.C.C.
Lanny Walter	N.J. Division of Civil Rights
Larry Page	Urban League
David Groen	C.O.P.E.
Roslyn Rosenthal	N.J. State Training & Employment Service
A.M. Kinard, Sr.	C.O.P.E.
Leslie Rupperecht	Newark Public Library
John P. Wall	Frank Priscoe
Ralph L. Stephens	Met. Unified Methodist Ministry
Jesse G. Doan	Eastern Personnel Associates, Inc.
Estelle Pierce	TEAM
Stanley E. Terrell	Newark Star Ledger
William Hoffmann	Fidelity Union Trust
Jachl Mayer	Haplewood, N.J.
Henry Boardman	Western Electric - Kearny
Roger L. Manshel	American Jewish Committee
Marion Kidd	N.J. Welfare Rights Organization
J. W. Helmstaedter	N.J. Bell Telephone
Alvah J. Adams Sr.	Presbyterian Community Center
George Wibecan	Prudential Insurance Co.
C.W. Garrison	Bamberger's
Connie Woodruff	I.L.G.W.U.
Sidney Grayson	Observer
Althea A. Lester	Newark Corporation Counsel
William A. Mercer	National Information Center Inc.
Talmadge Mercer	Public Service Gas & Electric Co.

cont'd.

Marly Dunsmore  
Richard Proctor  
Joe Ford Jr.  
Art Weddington  
Lou Riley  
Earl Williams  
Harold Hodes  
Leonard Freeman  
Hortense Carey  
Julius Foster  
Ernest Bridges  
C. Mitcheff  
Harry L. Wheeler  
C.T. Pinckney  
Carol Flores

Council of Social Agencies  
Model Cities  
R.C.A.  
Urban League of Essex County  
Federal Aviation Administration  
N.R.D.I.  
N.H.R.C.  
Project Equality  
Newark Welfare  
Western Electric - Newark  
General Electric  
Spectator  
City Hall  
S.E.E.D.  
Rutgers University

Meeting was called to order at 6:00 p.m. by co-chairman Marshall Wolf, with self introduction of all present.

A brief presentation was given by Miss Carol Flores of Rutgers Community Day Care Center, a project abandoned after the death of its founder Mr. James Tate. The students feeling the need for the project, revitalized it. It will take care of some 30+ children belonging primarily to Rutgers students, and will be located in the House of Prayer Church, 407 Broad Street. The center is searching for a teacher experienced in nursery school training, and is also asking for any assistance, financial or otherwise, which would be greatly appreciated.

None of the BICC committee's made a report, however, Mr. Birmingham, treasurer, informed the membership he would submit his financial statement in the next fifteen days.

Mr. Partenheimer informed the membership of a very nice letter of resignation received from Judge Irvin Booker, former legal counsel for BICC. He also reminded the business community to send in their U.C.F. pledges.

It was also announced that Mrs. Ruth McClain was recuperating from a minor illness in Presbyterian Hospital. Mr. Wolf also introduced Ralph Grebow, new legal counsel for BICC. Mr. Grebow is affiliated with Riker, Danzig, Scherer & Brown.

After a brief summation on BICC's 6 1/2 year relationship with the Urban League, and expressing hopes for its continuance, Mr. Wolf introduced the League's new Executive Director, and guest speaker, Mr. Earl Phillips.

EARL

PHILLIPS: Mr. Phillips provided the membership with an enlightening presentation of the Urban League's past and future role in the city of Newark, and Essex County area. He placed great emphasis on how organizations and agencies get caught up in the quick environmental changes that are constantly taking place, and how they have not been able to make these changes as quickly as time allows, and also how agencies and organization programs are, at stand stills, overlapping one another, and constantly duplicating.

Mr. Phillips said that the Urban League has plans to plug into every existing organization in the city. To know who they are, and what they are all about, and how the Urban League can help them help the people who are looking to be served. He says the League has been the most meaningful, outspoken organization in the city, and does not intend to take a back seat on any issues that effect the Black and Puerto Rican populace. Under his leadership the Urban League will speak out meaningfully, effectively, it will be a cooperative operation, it will have a lasting foundation, it will get bigger stronger, and it will not hesitate to speak out for or against any issues that effect the poor people.

The League's 3 main objectives will be (1) working together with all organizations (2) not be a duplicating organization (3) institutional changes. In dealing with the Urban League is developing a county wide health, information and referral center. It will be able to supply data on, and places to receive treatment of, all known disease, specifically sickle-cell anemia, a disease commonly found in the blood of Black people. The center will be able to give accurate information, and will be able to refer people to the proper facilities for treatment, and will be for everyone's use.

There will also be some institutional changes. Unique new programs will be started. Each independent of one another, self supporting, and carrying its own weight. They will have their own budgets, so if one fails to work out the others can continue to function.

The League is asking for an operational budget of \$800,000. Mr. Phillips informed the business community that it has got to recognize its got to assume a great deal of the responsibility, not only in big operations, but small operations too. He told the membership that the league will help in everyday it can for achievement and accomplishment, and asked for support in any endeavor. If need be, he assured the audience, they will picket to get things done, or negotiate around the table. He hopes in months to come the businessmen and the community will be honest as they can. Not to say one thing, and do another, but to react and not only with words.

The Urban League will be doing lots of different things in education, housing & welfare and will also revamp its magazine. The League has an office (housing) in East Orange, an education office in Montclair, and also an office in Jersey City. Mr. Phillips also told of a program to be called the National Congress of Minority Students; where students from all over the county would be brought together, to spend days hopefully at Rutgers, exposing them to the urban problems, and concerns of the white community.

Mr. Phillips sees the League as new, growing, and being a part of everything. He wishes every organization and corporation the best of luck in the travel up hill, and hopes we can all come to the top together.

Mr. Wolf thanked Mr. Phillips for his presentation assuring him that BIOC would cooperate in everyday, with jobs and use of the computer matching program. He also gave him an open invitation to attend the general and executive meetings.

Mr. Wolf asked John Clarkson co-chairman of the community relations committee to brief the membership on the accomplishments with the Building Trades.

#### JOHN

CLARKSON: Mr. Clark said as we all know, it has been very hard for members of the minority groups to get into construction trade unions as journey men or apprentices. And only a fair amount of progress has been made. He and Mr. Henningburg have attended one meeting, and are ready to make another move to set up a date for another. Mr. Clarkson said there is a need to get more clout into achieving our objective. That the BIOC committee will have to call on more groups to help provide the clout. He hopes to have something of a move objective nature to report at the next meeting. He also said this a very sensitive matter.

#### ROLAND

STEWART: Mr. Stewart reviewed how the G.N.A.A.C. got started, and what its objectives were. It consists of 6 organizations, who came together accidentally because they were concerned with employment and business opportunities at the Gateway and Port Authority projects. The 6 organizations are, BIOC, ICBO, G.N.U.C., Medic Enterprises, Urban League, and Ebony Businessmen's Association. Many fruitless meetings were held, and finally out of the last meeting came a little daylight. The Gateway Newark Airport Action Committee has the support from many of the churches, the city of Newark, businessmen and agencies. Mr. Stewart says the over all philosophy of GNAAC is, "if we're going to rebuild Newark and the community let's do it together, and not leave anyone out of the planning implementation or control."

#### GUSTAV

HENNINGBURG: The first encounter with the Building Trades came in 1963 over Barringer High School, then came the Newark-Rutgers confrontation, a law suit grew out of that, the Medical School dispute, the riot, the development of a review council, out of the Med School issue, meetings were had with 2 governors, 9 cabinet officers, 2 sets of city councils, and no progress has been made. Records show in 1970, that we are not making anymore progress in Building Trades than we were making in 1963. In fact we are going backwards. The results have been the racial make-up in Building Trades have been worse.

Mr. Henningburg said the only alternative left is to stop the construction, and because no one group has been able to deal with the problem effectively, the unanimous response from all was to deal with the problem as a group.

Some of the areas of concern are (1) presence of minority workers on both constructions (2) opportunity for minority businessmen to bid on Gateway mall space and consumer service area at the Airport. (3) Opportunity for minority businessmen to bid on invisible contracts, such as maintenance, security, hauling of garbage, etc. (4) and the employment policies of the tenants of both constructions.

Gateway and Port Authority have been very cooperative in furnishing information on their projects. Mr. Henningburg also feels that there has been no deliberate effort to exclude minority from opportunities in construction, but, there is a deliberate effort in Building Trades.

Mr. Henningburg stated 2 alternatives, and said they reflected the attitude of all involved. (1) either the builders stop the construction (2) or the community stops the construction.

MARSHALL

WOLF: Mr. Henningburg can anything more be done legally?

HENNINGBURG: Legal remedies have been tested and failed. The only other legal recourse is an injunction calling for the shutting down of the construction.

QUESTION: How about executive order?

HENNINGBURG: That again puts the burden on the back of the contractors and not the unions. This is why it has not worked so far.

QUESTION: Has there been any other support from other sources like the business community.

HENNINGBURG: No not a measural degree of assistance.

CONNIE

WOODRUFF: Has 'inish' or Rodino offered to do anything?

HENNINGBURG: No effort has been made to my knowledge.

QUESTION: Is it possible to put a full page ad in the newspaper pointing the finger at who's being attached?

HENNINGBURG: Yes it is possible but very expensive, it would cost about \$3,000.

Mr. Wolf introduced the next guest speaker, Mr. Andre Briod, public relations manager of Food Fair Properties Inc.

ANDRE

BRIOD: Mr. Briod informed the membership that he was not appearing as an advisory for Gateway, and he could not speak for them. He said he could provide information about what Gateway is from his observations, and what it means to Newark and its people. How things were going to be worked out, Mr. Briod said, is a very difficult problem. He told the membership that Gateway Management is the developer not the contractor, and that they are only one element in all of this. Mr. Briod said Gateway would mean jobs, in excess of the 5,000 mark in the 3 main buildings now under construction. It would mean more opportunities for more people. The job levels would have to be determined by the tenants. (1) Gateway means jobs. (2) It will provide income to the city, and if used wisely will enable the city to do a better job in schools, and social services. When the first and second sections are completed, these properties will return an excess of one million or more in taxes, which can in turn be used for better social service, schools, etc.

C.T.

PINCKNEY: Who is the prime owner of Gateway? I've heard that Western Electric is an owner.

MR.

BRIOD: Western Electric is a tenant, and has nothing to do with the ownership. Food Fair Properties Inc. is the principle developer and majority owner.

CONSTANCE

WOODRUFF: What does Gene Genola own? He use to be one of Addonizio's boys.

MR.

BRIOD: Genola of Asbury Park is a builder and developer, and has a minority interest. I don't know anything about the political part of it.

EARL

PHILLIPS: What kinds of jobs are going to be available for people in Newark?

MR.

BRIOD: These jobs will not only be for people in Newark but for all people.

EARL

PHILLIPS: Just what kind of jobs are you talking about?

MR.

BRIOD: Skilled, professional, chambermaids, cleaning, lawyers, brokers, businessmen, retailers, etc. You can ask Western Electric, who will be occupying the most space, and will need the largest amount of employees.

SIDNEY

GRAYSON: Who is responsible for who the tenants are going to be, and which minority runs the coffee shop or the newsstand?

MR.

BRIOD: Food Fair has a rental agent in Newark, namely Feist &amp; Feist.

Mr. Wolf thanked Mr. Briod for his presentation and introduced Mr. Orren Kahnt, General Manager of the Downtowner Motel.

ORREN

KAHNT: I am the General Manager of the Downtowner, and take my orders from Mr. Kransdorf. We intend to cooperate as operators of that hotel 100% with BICC. We will keep informed of everything that is going on, we have given them a job description of what we're looking for, the description does not include maids or executives. I hope to completely staff the hotel in the next 2 weeks. We will be placing a big ad in the papers for help. We're going to cooperate with BICC in everyway we can, and we're happy to do it.

MARSHALL

WOLF: How many people are you planning to hire in the next 2 weeks?

MR.

KAHNT: We have roughly a staff of 20 already. We will hire about 100-130 people in the next 2 weeks. Hiring will begin around the 15th through the 25th of the month. On our basic property there will be 260 rooms, 2 taverns, and 2 restaurants.

QUESTION: Are all the concessions gone?

KAHNT: We have nothing to do with concessions, rooms, food and drink only.

EARL

PHILLIPS: Are all the top administrative positions taken? Answer: Yes.

PHILLIPS: Out of the total employed right now, how many are Black? Ans: 4 or 5.

Mr. Phillips: Is your assistant manager Black?

MR. KAHNT: No. But we do have a Black coffee shop manager.

MR. PHILLIPS: Is your night manager Black? Ans: No, he hasn't been hired yet.

CONSTANCE

WOODRUFF: What concessions do you have?

MR. KAHNT: None. Everything except food and drink is being handled by the rental agent.

MARSHALL

WOLF: Hopes to see some action, and informed the membership they will be hearing more from the Gateway Newark Airport Action Committee.

RICHARD

PROCTOR: Commended Mr. Stewart, Mr. Wolf and Mr. Heningburg for the program, and remarked that more of us who are BICC members should get behind this and give some help. Mr. Proctor volunteered his services and said the employment committee should also be involved in this venture.

Meeting adjourned at 8:20 p.m.

Respectfully submitted by:  
Barbara Parker - Sec.